

Inspire Sports Camps Applicant FAQ's

Who makes a good reference?

Preferably, people who know you well but are not a peer, roommate, or family member. We ask for four references – an academic reference, a work reference, a character reference, and a pastor/spiritual reference. We do allow a character reference to be a peer that knows you well, however we ask that the other references be supervisors, teachers, small group leaders, etc. Not all references need to be familiar with your spiritual commitment (i.e. many academic references are teachers who may not be Christians – that's OK).

What positions are available?

We offer several different positions available during the summer. They include counseling, activities staff, specialist positions, and leadership. You can see a brief description of each below:

Activities Staff:

Activity staff are specialists in an activity area where they will spend their time leading groups of campers through their activity. Their responsibilities include setting up the activity for each group, facilitating the experience, debriefing the camper group, and cleaning/maintaining all equipment. Your role in this position will be vital to accomplishing the integration aspect of our mission - where we strive to combine faith and fun and provide a safe, innovative, and memorable experience.

Specialist Positions:

Specialty staff minister to both campers and other staff by supporting the camp in a variety of functions. Their roles include office support, health services, and development. Many of these specialty roles require past proficiency in the specialty area as well as flexibility and a desire to pour into children and teens.

Leadership:

Leadership are constantly putting the mission and vision of ISC in front of the staff. In these positions your direct interaction with campers is more limited than in other positions as your main responsibility is leading an area, which means providing leadership for the other college aged summer staff. You are responsible for the health of your staff as well as the campers. Your leadership of staff includes leading a daily Bible study, conducting performance evaluations with your staff, and some administrative duties.

Counselor:

In this position, your primary focus is to build relationships with kids. You are responsible for the campers in your cabin and will be the pace setter for each day. As a counselor, you will sleep with and attend all activities and meals with your

cabin. You will also lead Bible lessons/small groups during the day and facilitate spiritual development of each camper in your cabin. To do this job, we prefer that you have finished at least one year of college and enjoy working with children. You will be required to effectively provide an environment for children that is physically and emotionally safe, and spiritually challenging.

During the application process you will be able to indicate your desired position. During the interview recruiters will match your passions, gifts, and experience with the open position that best fits you.

What are you looking for in ISC Summer Staff?

- are passionate about Jesus and His message
- are passionate about youth in grades 4-11
- are committed to working in community
- are attracted to diversity
- enjoy being part of a team
- are creative
- are energetic communicators
- are comfortable with change
- have a desire for improving experiences
- are committed to excellence in customer service

Can I use my summer job as an internship?

Virtually any position can be made into an internship. However, you will be responsible for getting the internship approved by your college and getting all necessary paperwork to us.

What are the dates for training, summer, terms, etc?

Staff Training: *Please check: www.inspiresportscamps.com for this year's Staff Training Dates.*

*Counselors must report for Staff Training on Friday at 7:00 p.m.

There is a lot to learn about the ISC way. Come with a great attitude and an open heart to learn and serve.

STAFF Term One

STAFF Term Two

STAFF Term Three

STAFF Term Four

*Counselors must report on the first Saturday of the STAFF Term(s) are working. Summer Staff contracts will outline exact dates and times.

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Do I have to come to training?

Training is extremely important for equipping you to be effective in your position at ISC during the summer. It is a time when you will learn more about us as an organization and how to be successful in your roles. Many past staff would also say that it was during training that they built great relationships with other staff. Bottom line: training is a phenomenal time and you don't want to miss it! If you have a once-in-a-lifetime immediate family event during training (i.e. a sibling is graduating or getting married), you can talk to your recruiter about missing a short amount of training. Under some circumstances we will permit returning staff to miss part of training.

Am I old enough to work at ISC?

Staff are required to be either 18 years old or a graduate of high school by the first day of summer camp.

Do I have to work the whole summer?

ISC accepts single term applicants, but preference is given to multiple term candidates.

Do we get time off? Days? Weeks? Hours?

Summer staff will get a two-hour daily break each day during the week. Summer staff also get 1 day off each week. Usually, this is a Friday afternoon and Saturday in between camper groups.

Is ISC Summer Staff a paid or volunteer position?

Summer Staff positions are volunteer positions. Summer staff members receive room and board at no cost. ISC raises the costs of summer staff through the generous support of its sponsorship donors.